

Thurgoland Travel Ltd

Modern slavery statement for financial year 2015/16

This statement is made pursuant to S.54 of the Modern Slavery Act 2015 and sets out the steps that Thurgoland Travel Ltd has taken and is continuing to take to ensure that modern slavery or human trafficking is not taking place within our business or supply chain.

Modern slavery encompasses slavery, servitude, human trafficking and forced labour. We are committed to acting ethically and with integrity and transparency in all business dealings and to putting effective systems and controls in place to safeguard against any form of modern slavery taking place within the business or our supply chain.

Our business

Thurgoland Travel Ltd is a small family run business, providing transport services in the form of 8 & 16 seat Minibuses.

Primarily specialising in providing transport services to Local authorities for young or vulnerable passengers.

Risk

Thurgoland Travel Ltd.'s board of Directors, have examined the risk of modern slavery within its business operations and considers the risks to be very low. The assessment is based upon the nature of our business, which is of a service industry in the UK. However, to continue to be low risk we have several policies in place & will continue to monitor.

Our policies

We operate several internal policies to ensure that we are conducting business in an ethical and transparent manner. These include:

1. Safe Recruitment policy. We operate a robust recruitment policy, including conducting eligibility to work in the UK checks for all employees to safeguard against human trafficking or individuals being forced to work against their will.
2. Whistleblowing policy. We operate a whistleblowing policy so that all employees know that they can raise concerns about how colleagues are being treated, or practices within our business or supply chain, without fear of reprisals.
3. Sub-Contractor Policy. All sub-contractors will be checked to ensure that they meet the standards required to represent Thurgoland Travel.

Thurgoland Travel Ltd

Our suppliers

Thurgoland Travel maintain a preferred supplier list, which consists of well-known reputable Companies (some Local) who we have worked with for many years to supply:

Garage Maintenance Services
Garage Fuel Services
Cleaning Products
Office Supplies
Legal, Accounting & Professional services.
Vehicle Suppliers

Due Diligence will be carried out on all new suppliers to ensure that they comply with the statutory requirements in respect of the Modern Slavery Act 2015, this includes an online search to ensure the organisation has never been convicted of offences relating to Modern Slavery, which in turn confirms to us that the risk of slavery in our supply chain has been mitigated.

We will terminate business dealings with suppliers if at any time should any instances of modern slavery come to light.

Thurgoland Travel Ltd will not support or deal with any business knowingly involved in slavery or human trafficking.

The Company Directors shall take responsibility for implementing this policy & will provide adequate resources and investment to ensure that slavery & human trafficking is not taking place within the organisation & within its supply chains.

This policy statement will be reviewed annually & published.

Approval for this statement

This statement was approved by the Board of Directors on 8th December 2016

Signature



Name (Director) Mrs Sarah Mann

Date 8th December 2016

Signature



Name (Director) Mr John Mann

Date 8th December 2016